

Volunteer Policy

TRAINING:

At a minimum all head coaches should:

- A. be certified by the NSCAA, or
- B. be licensed by U.S.S.F., or
- C. have received training as approved by the SAY Training and Education Committee (SAYTEC).

VETTING:

The SAY Volunteer Screening program consists of two very distinct procedures. They are designed to work in conjunction with one another to ensure a safe, healthy soccer experience for players and volunteers alike.

1. All the Bay-Lakes SAY Districts must establish and implement a policy to ensure that no less than two adults are present at any team function. Failure to implement the Times Two policy will adversely impact the Bay Lakes Area's liability insurance coverage. Team functions include, but are not limited to, games, practices, picnics, etc. While the focus of this policy is the child, it also provides protection for the volunteers as well in the event of misunderstandings. Under no circumstances should the activity take place if only one adult is present.

2. All Bay-Lakes SAY Districts must have all volunteers complete the Volunteer Application Form. Each District will designate a person to review all confidential forms. A "YES" response to the personal history question will require the applicant to submit to a criminal background check, which could include finger-printing, prior to their being considered for any volunteer position. Any volunteer is subject to a random background check. WCCA (Wisconsin Circuit Court Access) is a free service that will be used as the first check. If any questionable history is discovered the next step is to work with "Wons Background Investigations, LLC" to conduct a full background check.